



**MEETING YOUR
PERMANENT &
TEMPORARY STAFF
REQUIREMENTS**

**FREIGHT & LOGISTICS INDUSTRY
RECRUITMENT SPECIALISTS**



**firstchoice
staff**



First Choice Staff is a specialist 360-degree end-to-end recruitment agency serving clients in the UK Freight, Logistics & Distribution sectors.

Founded in 1993, we are a preferred supplier to multi-national companies and leading SMEs for Permanent and Temporary placements, supported by our network of branches serving clients in London and the South East, the South West and Wales, the Midlands, and the North of England and Scotland.



Over 27 years of uninterrupted service, we have earned the trust and loyalty of long-term and new clients through the professionalism and proactiveness of our team and our ability to consistently supply high quality, suitably qualified candidates for every role, who our clients want to employ.

For every client and every Permanent or Temporary role, our service is tailored to your specific requirements, underpinned by core First Choice Staff commitments:

- We pre-screen and qualify every candidate to determine their suitability for roles in the industry before recommending them for interviews
- We carry out checks to verify every candidate's employment history and qualifications
- We will never waste our clients' time with endless CVs or unsuitable candidates
- We offer post placement follow-ups with both clients and candidates

- We guarantee client and candidate confidentiality
- To meet legal requirements, we complete DBS Checks on Temp candidates, as required
- We use our in-house referencing portal for Temp staff to speed up candidate placements

Our clear understanding of the recruitment needs of the Freight, Logistics & Distribution industries means we are able to supply the right staff in the right locations for every vacancy, quickly and cost efficiently.

And, our reputation as one of the leading sources of the best Permanent and Temporary recruitment opportunities in the UK also ensures our dynamic candidate database is always adding new jobseekers for every level of vacancy.

We invite you to talk to us about your specific recruitment needs.



Fast and efficient access to the best candidates

Clients choose to strategically partner with First Choice Staff because of our track record.

Our specialist recruitment services ensure our clients are ahead of the game when they need to recruit Permanent or Temporary staff who can immediately integrate into their businesses at the level required, and make a positive contribution from day one.

You'll benefit from:

- ✓ Fast response times
- ✓ Access to the best pool of candidates
- ✓ Quicker placements
- ✓ A dedicated Account Manager
- ✓ 24/7 support
- ✓ A flexible, tailored response to your recruitment needs
- ✓ Regular status updates
- ✓ Centralised order processing
- ✓ Standardised payment terms
- ✓ Compliance with all recruitment legislation
- ✓ The assurance of partnering with a member of The Recruitment & Employment Confederation (REC)



Our Candidate commitment

Our approach to candidate support helps us attract the biggest and best pool of jobseekers.

It is also a key part of our service which enables us to consistently meet the requirements of our clients.

Our goal is to find the best candidate to fill every new position as quickly as possible. Matching candidates and recruitment opportunities is a core skillset of our recruitment teams across the UK.

Before we put anyone forward for interview, we will:

- Interview the candidate
- Confirm the accuracy of their CVs
- Determine their suitability and interest in the role
- Explain the responsibilities of the role
- Discuss the salary and benefits available
- Inform them of hours of work and other client requirements

We will then propose a shortlist of candidates for interviews to our client based on the assessment of our own in-house recruitment specialists.

For clients in the Freight, Logistics & Distribution sectors, we recruit for roles across all levels of their businesses.



ASK US ABOUT
OUR CANDIDATE
REFERENCING
SERVICE



10 REASONS TO MAKE US YOUR FIRST CHOICE...

1

An unblemished trading history and growth based on client services



2

Financial stability, critically to meet the pay and tax commitments when supplying Temp labour



3

A reputable brand in the market with REC (Recruitment & Employment Confederation) accreditation



4

A network of locations offering UK-wide recruitment services and local market knowledge



5

A clear understanding of your industry and the roles and responsibilities within your organisation



6

The ability to invest in a strong marketing presence to attract candidates



7

An existing, large and constantly-updated database of candidates



8

Full compliance with all regulatory and legal requirements



9

An established and consistent team of recruitment specialists to ensure relationship continuity and growth



10

Proactive 24/7 client support and account management



WE ALSO OFFER AVIATION TRAINING COURSES & FORKLIFT TRAINING (NEW & REFRESHER COURSES) - ASK US FOR DETAILS



Talk to us about your Permanent & Temporary staff needs...

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